



WASTEWATER OPERATOR – IN -TRAINING / GRADE I OPERATOR / GRADE II OPERATOR

Range 19 (\$25.36 - \$31.67) / Range 28 (\$31.67 - \$39.56) / Range 32 (\$34.96 - \$43.66)

POSITION

Helendale CSD is recruiting for one full-time Operator-in-Training, Grade I Operator, or Grade II Operator at the Helendale Wastewater Treatment Plant. Under general supervision, the employee performs assigned plant operations, control, and maintenance duties involving the treatment plant, lift stations, and collection system. The employee must understand and follow all applicable policies, procedures, and work methods and perform other related duties as required. Grade I and Grade II Operators must participate in the on-call rotation and may be required to work weekends and holidays.

ESSENTIAL FUNCTIONS

- Operates, monitors, and maintains all plant equipment including but not limited to pumps, valves, plumbing, screens, blowers and flow controls
- Reads and interprets meters, gauges, charts, engineer drawings, and schematics
- Performs daily inspections of all plant equipment and operations, makes adjustments to process controls and notifies the plant supervisor of any operational problems and changes
- Ensures plant is free of safety hazards per state and federal regulations
- Collects samples on all plant processes and monitoring wells
- Collects and records plant data and ensures all logs are filled out daily
- Cleans and performs upkeep on bar screens, clarifiers, T-filters, and contact basins

MINIMUM QUALIFICATIONS

Education and Experience

Operator-In-Training

- Must have successfully completed or are currently enrolled in one or more Wastewater or Water Classes
- Must possess the combination of education, experience, skills, and abilities necessary to perform the duties of a Wastewater Treatment Plant Operator
- High School Diploma or GED

Grade I / II Operator

- Experience in construction, maintenance, and/or repair of a wastewater system and/or facility
- High School Diploma or equivalent

License Requirements

Operator-In-Training

- Must possess a valid California Class C driver's license, maintain a satisfactory driving record, and remain insurable to operate District vehicles.
- Must obtain an Operator-in-Training Certificate issued by the California State Water Resources Control Board within six (6) months of employment
- Must obtain a Grade I Wastewater Treatment Operator Certificate issued by the California State Water Resources Control Board within twenty-four (24) months of employment

Grade I Operator

- Must be in possession of a current and valid Grade I or higher Wastewater Operator Certificate issued by the California State Water Resources Control Board

Grade II Operator

- Must be in possession of a current and valid Grade II or higher Wastewater Operator Certificate issued by the California State Water Resources Control Board

BENEFITS

- CalPERS Retirement; The District participates in the California Public Employees' Retirement System. New members, as defined by PEPRA, are under a 2% Formula @62, and Classic Employees are under a 2.7% @55 Formula
- Health Benefits: the District offers \$1,750/mo. Towards Medical, Dental, and Vision
- Life Insurance benefit
- Deferred Compensation
- Health Care Flexible Spending Account
- \$275 Annual Boot Allowance
- 12 paid holidays plus 1 floating holiday

JOB DESCRIPTION

Visit <https://www.helendalecsd.org/employment-opportunities> to view the full job descriptions for Operator-in-Training, Grade I, and Grade II

HOW TO APPLY

Employment application can be obtained on our website at:

<https://www.helendalecsd.org/employment-opportunities> or the District office located at 26540 Vista Rd. Ste. B, Helendale, Ca. 92342. Each application must be accompanied by a résumé. Incomplete applications will not be accepted, and résumés will not be accepted in place of completed applications.

Applications may be completed online. Completed applications may also be delivered to the District office or mailed to P.O. Box 359, Helendale, CA 92342. Applications must be received by 5:00 p.m. on November 13th, 2026.

Appointment to the position is contingent upon successful completion of a background check and drug screening, as well as verification of required certifications and, for Operator-in-Training candidates, education.

